



CÔNG TY CỔ PHẦN DU LỊCH HƯƠNG GIANG
HUONG GIANG TOURIST JOINT STOCK COMPANY

Mã số doanh nghiệp/Enterprise code: 3300101124

Địa chỉ: 02 Nguyễn Công Trứ, P Phú Hội, Quận Thuận Hóa, Tp Huế
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(E-mail): info@huonggiangtourist.com (W): www.huonggiangtourist.com

Tp.Huế, ngày 28 tháng 3 năm 2025
Hue City, March 28th, 2025

THƯ MỜI - INVITATION

V/v Tham dự Đại hội đồng Cổ đông thường niên 2025 (niên khóa 2024)
Ref: Attend the Annual General Shareholders Meeting in 2025 (fiscal year 2024)

Kính gửi/ Kindly to:

- Căn cứ Luật doanh nghiệp số 59/2020/QH14 ban hành ngày 17/06/2020;
Pursuant to Enterprise Law No. 59/2020/QH14 issued on June 17th, 2020;
- Căn cứ Điều lệ hoạt động của Công ty Cổ phần Du lịch Hương Giang;
Pursuant to the operation charter of Huong Giang Tourist Joint Stock Company;
- Căn cứ nghị quyết số 02/25/NQ-HĐQT của HĐQT Công ty ngày 21/2/2025 về việc thông qua kế hoạch tổ chức Đại hội đồng cổ đông thường niên năm 2025.
Pursuant the Resolution No. 02/25/NQ-HĐQT of the Board of Management on February 21,2025 on approving the plan of organizing the Annual General Meeting of Shareholders 2025.

Công ty Cổ phần Du lịch Hương Giang trân trọng thông báo và kính mời Quý cổ đông tham dự Đại hội đồng cổ đông thường niên năm 2025 như sau:
Huong Giang Tourist Joint Stock Company would like to inform and invite shareholders to attend the Annual General Shareholders Meeting 2025 as follows:

1. Thời gian, địa điểm, đối tượng tham dự Đại hội đồng cổ đông thường niên/Time, venue and participant to join the Annual General Shareholder Meeting:

Thời gian/time: Vào lúc/on 13:30 ngày (date) 25 tháng (month) 4 năm (year) 2025 (Thứ Sáu – Friday)

Địa điểm ban chủ toạ điều hành Đại hội: Hội trường tầng 5 - Khách sạn Hương Giang Resort & Spa – 51 Lê Lợi, thành phố Huế

Venue: Hall 5th floor - Huong Giang Hotel Resort & Spa - 51 Le Loi, Hue city

Hình thức tổ chức/ Organizational form: Cuộc họp trực tuyến – trực tiếp/ Video conference - In person meeting

Đối tượng tham dự: Cổ đông sở hữu cổ phiếu của Công ty CPDL Hương Giang được xác định theo danh sách do Tổng công ty Lưu ký và Bù trừ chứng khoán Việt Nam (“VSDC”) chốt ngày 21/3/2025;

Participants: Shareholders owning HGT's shares are determined according to the list closed by Vietnam Securities Depository and Clearing Corporation (“VSDC”) on March 21st, 2025;

2. Cách thức tham dự Đại hội trực tuyến và bỏ phiếu điện tử/ How to attend the video conference meeting and to vote electronically:

- Quý Cổ đông cần có một trong các thiết bị: máy tính cá nhân/laptop/máy tính bảng/điện thoại thông minh có kết nối internet để có thể tham dự Đại hội cổ đông trực tuyến.

Shareholders need one of the following devices: Personal computer / laptop / tablet / smartphone with internet connection to attend the online General Shareholders Meeting.

T. T



- Quý cổ đông vui lòng truy cập vào website: hgt.bvote.vn để tham dự Đại hội và biểu quyết từ xa theo hình thức bỏ phiếu điện tử:

Please visit the website: hgt.bvote.vn to attend the video conference meeting and vote in the form of electronic voting:

* Tên đăng nhập (Số CMND/HC/CCCD/ĐKKD):

Username (ID /Passport/ Citizen identification / business registration)

* Mật khẩu đăng nhậphoặc Mật khẩu OTP sẽ được gửi về số điện thoại đăng ký của cổ đông/Password for loginor OTP password will sent to shareholder phone number.

Lưu ý: Cổ đông có trách nhiệm bảo mật tên truy cập, mật khẩu và các yếu tố định danh khác do Công ty CPDL Hương Giang cấp để đảm bảo rằng chỉ có cổ đông mới có quyền sử dụng Tài khoản đăng nhập.

Note: Shareholders are responsible for the confidentiality of the username, password and other identifiers issued by Hương Giang Tourist Joint Stock Company to ensure that only shareholders have the right to use the Login Account.

3. Nội dung chương trình Đại hội đồng cổ đông thường niên/ Agenda of the Annual General Shareholders Meeting:

- (i) Báo cáo của HĐQT/ The BOM's Report;
- (ii) Báo cáo của Ban Tổng Giám đốc về kết quả hoạt động KD 2024 và KHKD năm 2025/ The BOD's Report regarding to business result of 2024 & business plan of 2025.
- (iii) Báo cáo của Ban kiểm soát/ The BOS's Report;
- (iv) Dự thảo sửa đổi Điều lệ của HGT/ Amendments to the Charter of HGT.
- (v) Miễn nhiệm thành viên BOM, nhiệm kỳ 2021-2026/ Dismiss members of the BOM for the term 2021-2026;
- (vi) Thông qua Tờ trình của HĐQT Công ty về việc đề nghị Đại hội biểu quyết thông qua các nội dung của Đại hội;
Approve the Statement of the BOM of the Company on requesting the General Meeting to vote on the contents of the Meeting;
- (vii) Phê duyệt danh sách công ty kiểm toán để thực hiện kiểm toán báo cáo tài chính của Công ty năm 2025;
Approve the list of auditing companies to audit the financial statements of the Company in 2025;
- (viii) Các vấn đề khác thuộc thẩm quyền của ĐHĐCĐ (nếu có)
Other issues under the authority of the GSM (if any)

Các tài liệu phục vụ Đại hội đồng cổ đông thường niên được đăng tại website của Công ty www.huonggiangtourist.com (**Mục Quan hệ Cổ đông>Đại hội đồng cổ đông thường niên 2025**). Cổ đông ủy quyền cho người khác dự họp theo mẫu đính kèm hoặc download trên website của Công ty.

Materials of the GSM are posted on the Company's website www.huonggiangtourist.com (**Shareholder Relations Section/Annual GSM 2025**). Shareholders authorize other people to attend the meeting according to the attached form or download from the Company's website.

Để việc tổ chức Đại hội được chu đáo và nhanh chóng, đề nghị quý Cổ đông xác nhận việc tham dự Đại hội hoặc ủy quyền trước **10:00 ngày 24 tháng 04 năm 2025** (Liên hệ ông **Hồ Văn Toại** – Tổ trưởng Thư ký HĐQT; Điện thoại: 0234.3826070, di động: 0905.03.08.09 E-mail: toaivh.hgt@huonggiangtourist.com. Hoặc bà **Trương Thị Quỳnh Trâm** – Trợ lý nhân sự, số điện thoại: 0934.719.299 E-mail: tramttq.hgt@huonggiangtourist.com

In order for the organization of the meeting is attentive and prompt, we would like shareholders to confirm your attendance or authorization before 10:00 on April 24th, 2025 (Contact person: Mr. Ho Van Toai – Leader of BOM's Secretary, Tel: 0234.3826070, Cellphone: 0905.03.08.09; E-mail: toaivh.hgt@huonggiangtourist.com. Or Ms Trương Thị Quỳnh Trâm – Assistant HRM, cellphone: 0934.71.92.99 Email: tramttq.hgt@huonggiangtourist.com)

Trường hợp cổ đông có quyền dự họp không nhận được thư mời qua đường bưu điện thì Cổ đông tham dự Đại hội xin vui lòng mang theo CCCD/Hộ chiếu và Giấy uỷ quyền (nếu có) để đăng ký tư cách cổ đông tham dự (*Chi phí đi lại, ăn ở, cổ đông tự lo*).

In case shareholders who have the right to attend the meeting do not receive an invitation by post, Shareholders attending the meeting please bring along ID /Passport and Power of Attorney (if any) to register as a shareholder to attend (Travel expenses, accommodation: paid by own shareholders).

Trân trọng thông báo!

Best regards!



CHỦ TỊCH HĐQT – CHAIRMAN OF BOM

Toshiko Takahashi

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIET NAM

Độc lập – Tự do – Hạnh phúc
Independence – Freedom – Happiness

....., ngày/date tháng/month Năm/year 2025

GIẤY ỦY QUYỀN – POWER OF ATTORNEY
Tham dự đại hội cổ đông thường niên 2025 (niên khóa 2024)
của Công ty Cổ phần Du lịch Hương Giang (HGT)
To attend the HGT's Annual GSM 2025 (fiscal year 2024)

1. Tôi tên là/Full name:
Số CCCD/Hộ chiếu (ID/Passport no.) (1*):
Ngày cấp/Date of issued:
Nơi cấp/Place of issued:
Địa chỉ thường trú/Permanent address (2*):
Đang sở hữu số cổ phần (**mệnh giá 10.000 đồng/CP**) của Công ty Cổ phần Du lịch Hương Giang là:cổ phần;
Owning a number of shares (par value 10,000 VND / share) of Huong Giang Tourist Joint Stock Company is: Shares;
(Bằng chữ:)
(By words:)

2. Người được ủy quyền tham dự/biểu quyết tại Đại hội đồng cổ đông thường niên/ Authorized person to attend/voting at the HGT's Annual General Shareholders Meeting:

Họ và tên/Full name:
Số CCC/Hộ chiếu/(ID/Passport no.):
Ngày cấp/Date of issued:
Nơi cấp/Place of issued:

Hoặc cổ đông có thể ủy quyền cho các ông/bà có tên sau/ Or shareholders may authorize for the following members:

- | | | |
|-----------------------------------|--------------------------------|--------------------------|
| 1. Ông/Mr. Toshihiko Takahashi | - Chủ tịch HĐQT/Chairman | <input type="checkbox"/> |
| 2. Ông/Mr. Johnny Cheung Ching Fu | - TV.HĐQT, TGD/Member, GD | <input type="checkbox"/> |
| 3. Ông/Mr. Lê Bá Giang | - Thành viên HĐQT/Member | <input type="checkbox"/> |
| 4. Bà/Ms. Fumiyo Okuda | - Thành viên BKS/Member of BOS | <input type="checkbox"/> |
| 5. Ông/Mr. Lê Đức Quang | - Trưởng ban BKS/Head of BOS | <input type="checkbox"/> |
| 6. Ông/Mr. Nguyễn P Quý Thịnh | - Thành viên BKS/Member of BOS | <input type="checkbox"/> |

(Vui lòng đánh dấu ✓ vào ô lựa chọn/Please tick ✓ in the checkbox)

3. Nội dung ủy quyền/ Authorized content:

Người được ủy quyền được quyền tham dự trực tiếp/ hoặc đăng nhập trực tuyến và được biểu quyết các nội dung tại Đại hội đồng cổ đông thường niên 2025 (niên khóa 2024) của Công ty Cổ phần Du lịch Hương Giang **ngày 25 tháng 4 năm 2025**.

The authorized person has right to attend/login/voting at the 2025 Annual General Shareholders Meeting (fiscal year 2024) of Huong Giang Tourist Joint Stock Company on April 25th, 2025.

Giấy ủy quyền này có hiệu lực kể từ ngày ký cho đến khi kết thúc đại hội.

This power of attorney is effective from the date of signing until the end of the General shareholder meeting.

Tôi (*chúng tôi*) xin cam đoan không khiếu nại về kết quả biểu quyết của người được tôi (*chúng tôi*) ủy quyền trên đây/ I (*we*) hereby declare not to complain about the voting results of the authorized person./.

Người được ủy quyền/Authorized person (Ký, ghi rõ họ tên/Signed, write full name)	Người ủy quyền/ Authorizing Person (3*) (Ký, ghi rõ họ tên/Signed, write full name)
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Ghi chú/Note:

(1*): Nếu cổ đông là tổ chức thì ghi số giấy phép đăng ký kinh doanh/ If the shareholder is an organization, write down the business registration license number;

(2*): Nếu cổ đông là tổ chức thì ghi địa chỉ trụ sở chính/ If the shareholder is an organization, write the address of the head office;

(3*): Nếu cổ đông là tổ chức thì người đại diện theo pháp luật ký tên và đóng dấu/ If the shareholder is an organization, the legal representative will sign and seal;

- Nếu ủy quyền cho các thành viên theo danh sách đề xuất nêu trên thì không cần phải ghi số CCCD hoặc hộ chiếu/ If authorizing members according to the above proposed list, it is not necessary to write ID or passport number;

- Người được ủy quyền trình Giấy ủy quyền này kèm theo CCCD (bản sao) cho Ban Tổ Chức trước giờ khai mạc đại hội từ **13h30 đến 14h00 ngày 25/04/2025**. Hoặc gửi trước về địa chỉ: Ông Hồ Văn Toại – Tổ trưởng Thư ký HĐQT Công ty Cổ phần Du lịch Hương Giang, số 02 Nguyễn Công Trứ, thành phố Huế (Điện thoại: 0234.3826070; E-mail: toaihv.hgt@huonggiangtourist.com) nhằm tạo điều kiện cho Ban tổ chức tổng hợp danh sách được sớm hơn.

Authorized person submitted this Power of Attorney with ID card (copy) to the Organization Board before the opening time of the meeting from 13:30 to 14:00 on April 25th, 2025. Or send to Mr. Ho Van Toai – BOM's Secretary of Huong Giang Tourist Joint Stock Company. Address: 02 Nguyen Cong Tru street, Hue City (Telephone: 0234.3826070; E-mail: toaihv.hgt@huonggiangtourist.com) to create conditions for the Organization Board to summary the list earlier.

CÔNG TY CỔ PHẦN DU LỊCH HƯƠNG GIANG

Địa chỉ: 02 Nguyễn Công Trứ, P. Phú Hội, Q. Thuận Hóa, Tp Huế
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E-mail: info@huonggiangtourist.com Website: www.huonggiangtourist.com

CHƯƠNG TRÌNH ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN 2025 AGENDA OF ANNUAL GSM 2025

Ngày/date 25/4/2025 tại/at Hương Giang Hotel Resort & Spa
51 Le Loi street, Phu Hoi Ward, Thuan Hoa District, Hue city

Thời gian Time	Nội dung - Contents
13:30 – 14:00	- Cổ đông đăng nhập vào hệ thống để tham dự ĐH trực tuyến <i>Shareholders log into the system to attend the online meeting (video conference).</i>
14:00 – 14:05	- Báo cáo tỷ lệ cổ đông tham dự Đại hội <i>Report the ratio of shareholders attending the meeting.</i>
14:05 – 14:15	- Thông qua chương trình Đại hội và Quy chế tổ chức Đại hội (biểu quyết điện tử)/ <i>Approve the agenda and organization regulations of the GSM (electronic voting);</i> - Thông qua Đoàn Chủ tịch, Ban kiểm phiếu, Ban thư ký Đại hội (biểu quyết điện tử)/ <i>Approve the Presidium, Vote Counting Board, and Secretary Board of the GSM (electronic voting).</i>
14:15 – 15:30	- Khai mạc Đại hội/ <i>Opening of the meeting;</i> 1. Báo cáo hoạt động của HĐQT Công ty/ <i>BOM's report;</i> 2. Báo cáo của Ban Tổng Giám đốc Công ty/ <i>BOD's report;</i> 3. Báo cáo hoạt động của Ban kiểm soát Công ty/ <i>BOS's report;</i> 4. Báo cáo dự thảo sửa đổi Điều lệ/ <i>Report on draft amendments to the Charter;</i> 5. Báo cáo Đơn xin từ nhiệm thành viên HĐQT/ <i>Report on Resignation as member of Management Board.</i> 6. HĐQT trình bày Tờ trình số 27/TT-HĐQT đề nghị Đại hội đồng cổ đông xem xét và biểu quyết thông qua các nội dung của Đại hội/ <i>BOM presents statement No.27/TT-BOM requesting the GSM to review and vote on GSM contents.</i>
15:30 – 16:00	- Đại hội tham gia thảo luận (Trực tiếp hoặc trực tuyến)/ <i>Shareholders participate in discussion (Live or online).</i> - Cổ đông thực hiện biểu quyết/ <i>Shareholders perform the vote.</i> - Công bố: kết quả kiểm phiếu biểu quyết/ <i>Announce the results of vote counting.</i>
16:00 – 16:30	- Thông qua Nghị quyết Đại hội đồng cổ đông/ <i>Approve the GSM resolution</i>

Hue, April 25, 2025

Draft

**REGULATIONS ON ORGANIZATION AND WORKING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
HUONG GIANG TOURIST JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th 2020 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019; its guiding documents;
- Pursuant to the Government's Decree No. 71/2017/ND-CP dated June 06, 2017 guiding corporate governance applicable to public companies ;
- Pursuant to Circular No. 95/2017/TT-BTC dated September 22, 2017 of the Ministry of Finance guiding a number of articles of the Decree No. 71/2017/ND-CP dated June 6, 2017 guiding the governance The company applies to public companies ;
- Pursuant to the Charter of organization and operation of HUONG GIANG TOURIST JOINT STOCK COMPANY;
- Pursuant to the practical needs activity of HUONG GIANG TOURIST JOINT STOCK COMPANY;

In order for the Meeting to work with high results, follow the plan and regulations of the operation charter of **HUONG GIANG TOURIST JOINT STOCK COMPANY**, the BOM of the Company develops the Regulation on organization and working The General Meeting's contents are as follows:

Target:

- Ensure the principles of openness, fairness, transparency and democracy;
- Create favorable conditions for the organization and conduct of the General Meeting of Shareholders;

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of application

- 1.1 This Regulation is used for organizing the 2025 Annual General Meeting of Shareholders of HUONG GIANG TOURIST JOINT STOCK COMPANY (hereinafter referred to as the "Company").
- 1.2. This Regulation specifies the rights and obligations of the parties participating in the General Meeting of Shareholders (hereinafter referred to as "the General Meeting"), the conditions and methods of conducting the meeting.

Article 2. Subjects of application

Shareholders and participating parties are responsible for complying with the provisions of this Regulation.

Article 3. Objectives of the Meeting

as follows:

- Ensuring the interests of shareholders;
- Fair treatment among shareholders;
- Ensuring the role of the people with interests related to the Company;

- *Transparency in the Company's operations;*
- *Comply with the provisions of Laws and the company's Charter;*

Article 4. Interpretation of terms

4.1 In this regulation, the words and phrases below are defined as follows:

- a. "Shareholder" means an individual / organization that owns shares of the Company and is named in the list of closing rights to attend the meeting.
 - b. "Related person" is an organization or individual having direct or indirect relationship with the Company as defined in Clause 23, Article 4 of the Enterprise Law.
 - c. "Major Shareholder" is a shareholder directly or indirectly owning 5% (five percent) or more of the voting shares of the Company.
 - d. "Online General Meeting of Shareholders" means the attendance and voting by shareholders at the General Meeting of Shareholders in case of attending and voting via online conference, electronic voting or electronic form other.
 - e. "E-voting" means the voting or voting by shareholders in the form of electronic voting through the Company's electronic voting system (hereinafter referred to as the "E-voting" system) or voting system. third-party electronics appointed by the Company.
 - f. "Account" means the username and password provided by the Company to shareholders to participate, access and vote on the Company's electronic voting system. Accounts are issued based on the participant's identifiable information registered with the Company.
 - g. "One-time password (OTP)" is a one-time password for a certain period of time to authenticate shareholders when shareholders log in to the system to attend the meeting and vote electronically on the E-voting system.
 - h. "Login password" is the password provided by the Company to shareholders by meeting invitation letter and / or email to shareholders. Shareholders can use login password or OTP to log into the system when attending the meeting and voting on E-voting system.
 - i. "Login code (ID) of shareholders" is the identity card number; Citizen card number; Business code; Foreign investor identification number, or other forms, have been registered with the Company or registered at the Vietnam Securities Depository and Clearing Corporation (VSDC).
 - k. Other terms and terms as provided in the Company Charter.
- 4.2. In this Regulation, references to one or several provisions or legal documents will include the amendments or replacements of such documents.

CHAPTER II

RIGHTS AND OBLIGATIONS OF THE PARTIES TO THE GENERAL MEETING

Article 5. Participants in the Meeting

Shareholders owning shares of the Company in the list of shareholders closed by the Vietnam Securities Depository and Clearing Corporation on: **March 21st, 2025.**

Article 6. Rights and obligations of the shareholders

6.1. Rights of shareholders when attending the meeting:

- a. All shareholders of the company have the right to attend and vote on matters under the authority of the meeting.
- b. In case shareholders cannot attend the meeting, shareholders can authorize others to attend and vote on matters under their authority.
- c. In case a shareholder authorizes another person in writing to attend the meeting, the following provisions shall apply:
 - *For individual shareholders, the authorization document must be signed by the shareholder and the person authorized to attend the meeting;*
 - *For institutional shareholders, the authorization document must bear the signature of the head of the organization / legal representative of the*

organization, the seal of the organization, the full name of the signature and signature of the authorized person.

- d. In case a shareholder authorizes another person to attend the meeting online, follow the provisions below:
- *Shareholders use a valid ID and password / OTP to log into the system, then go to "Authorize" to declare the authorization. An individual shareholder is only authorized for 01 (one) other person to attend the meeting and must authorize all rights corresponding to the number of shares owned by that shareholder.*
 - *For institutional shareholders, it is possible to authorize many people to attend the meeting and must clearly state the number of shares of each authorized person. The total number of authorized shares must not exceed the number of shares owned*
 - *After the declaration of authorization, shareholders send E-mail this authorization letter to the GSM Organization Board at the address: toaihv.hgt@huonggiangtourist.com. The authorization will only take effect when the Organization Board of the General Meeting confirms the completion of the authorization.*
 - *Shareholders are not allowed to change the authorization when authorized. If a shareholder wants to change the authorization, contact the Investor Relations Department 03 (three) days before the opening of the meeting. In order to change the authorization, the previous voting results (if any) of the former attorney will be canceled.*
- e. If shareholders attend the online meeting (attend the meeting remotely), the provisions are as follows:
- *Pursuant to Point c, Clause 3, Article 144 of the 2020 Law on Enterprises, the shareholder attending and voting online is also considered as attending the meeting directly. Therefore, the shareholders who log into the online meeting / voting system of the Company are considered direct attending shareholders and the voting results are as valid as the shareholders voting directly at the General Meeting.*
 - *Shareholders participate in the meeting through the form of using a login code (ID) and password or OTP to log into the system when the meeting is held.*
 - + *Login code (ID) of shareholders is: Identity card number; Citizen card number; Business code; Foreign investor code.*
 - + *After the shareholder logs in to the system, the OTP will be sent to the shareholder's phone number or the authorized person's phone number.*
 - + *In case shareholders change their phone number, contact the Company to update the new phone number.*
 - + *In case shareholders change personal information, you should contact the depository member where you open the account to update. For shareholders who have not yet deposited, please contact the Company for updates.*
- f. In addition to documents distributed in the meeting, each shareholder attending the meeting was also entitled to receive votes, on which the number of voting shares that that shareholder held or authorized. This vote is used when the Chairman proposes to vote on the discussed issues and / or asks for opinions of the Meeting.
- g. For shareholders attending the online Meeting, voting is done through the online voting system.
- h. Shareholders who attend the General Meeting of Shareholders late have the right to register immediately and then have the right to participate and vote at the meeting, but the Chairman is not responsible for stopping the meeting to allow late shareholders to register and take effect. Voting conducted in the past will not be affected. This provision also applies to shareholders who log in to the system to attend the online meeting.

6.2. Obligations of the delegates attending the meeting

- The costumes of the delegates to the meeting ensures politeness and formality;

- Participate fully in the General Meeting in accordance with the regulations of the Company. If you cannot go, you must authorize (authorize in writing or authorize online) for the representative to participate in accordance with regulations or participate in the online meeting according to the instructions of the Company;
- Shareholders or shareholders' representatives attending the meeting must complete the registration procedures to attend the meeting with the Annual General Meeting or complete the login to the system in case of remote meetings.;
- Comply with the conditions and procedures specified in the company's Charter and this Regulation ;
- Seriously abide by the working regulations at the Meeting, respect the working results at the meeting.

Article 7. Rights and obligations of the Chairman of the Meeting

7.1 Chairman of the Meeting:

The Chairman of the Meeting is the Chairman of the BOMs or the person elected by the General Meeting, acting as the chairperson of the General Meeting of Shareholders. The place where the chairperson of the meeting is considered is the venue for the meeting

7.2 The Chairman of the Meeting has the following rights and obligations:

- a) Controlling the Meeting to implement the work program in a valid and orderly manner.
- b) When there are events arising outside the agenda of the Meeting, the Chairman will discuss with other members of the Organizing Board (before the meeting starts), or the Presiding Group (during the meeting) to find a way out. However, in the case of many different opinions, any opinion with the Chairman's support will be decisive.
- c) Have the right to take the necessary measures to control the meeting in a reasonable, orderly, proper manner according to the approved agenda and reflect the wishes of the majority of the meeting;
- d) Have the right to postpone the Meeting with the required number of delegates to another time and at a place decided by the Chairman without consulting the Meeting, if it is found that:
 - *The meeting place does not have enough seats for all meeting participants;*
 - *Attendees have acts of obstructing, disturbing order, risk of making the meeting not being conducted fairly and legally.*
 - *Procrastination is required in order for the Meeting to be properly conducted.*

The delay must not exceed three days from the date the meeting is scheduled to open

Article 8. Rights and obligations of the Presiding Delegation

1. The Presiding Delegation: Be a member of the BOMs, BODs or Shareholders of the Company and approved by delegates attending the meeting.
2. Obligation:
 - It is the highest authority that governs any task at the Meeting;
 - Guide and answer shareholders' questions about the issues raised in the agenda of the meeting;
 - Operate and preside over voting to approve the issues raised in the meeting in accordance with the provisions of law and the Company's charter.

Article 9. Rights and obligations of the Secretary of the Meeting

- 9.1 The Secretary of the Meeting is appointed by the Chairman, has the task of assisting the Chairman in recording and making minutes and resolutions of the Meeting;
- 9.2 Responsible for the truthfulness, accuracy and completeness of the Minutes and Resolutions of the General Meeting of Shareholders;
- 9.3 Perform other duties assigned by the Chairman during the General Meeting's pause.

Article 10. Rights and obligations of the Shareholders' Status Inspection Board and Vote Counting Board

- 10.1 The Shareholders' Inspection Board is established by the Organization Board of the Meeting, is responsible:
 - a) Make a list of shareholders attending the meeting.
 - b) Collect and check meeting invitations, authorization papers to attend the meeting.
 - c) Check the validity of shareholders to attend the online meeting.
 - d) Check that the attending shareholders are complete and have the right ingredients.
 - e) Prepare a report to verify shareholder status to report to the Meeting.
 - f) Distribute meeting materials and votes to the shareholders before entering the hall.
- 10.2 The Vote Counting Board has 3 members introduced by the Chairman so that the Meeting can elect from among the delegates attending the Meeting. The participants of the Vote Counting Board are not concurrently the Secretary of the Meeting. The Vote Counting Board is responsible for guiding the voting rules, guiding shareholders to vote online, checking and supervising the voting, organizing the counting of votes, making minutes and announcing the results of counting votes before the meeting, then submit the Minutes to the Chairman of the Meeting.
- 10.3 Shareholders who attend the meeting and vote online are recorded by the system voting at the end of voting for each content of the meeting or recording the voting results at the end of voting. Shareholders are responsible for the voting results when logged in with the ID and OTP provided by the Organization Board.
- 10.4 Online shareholders who are disconnected before voting ends, the content that shareholders have voted will be recorded and content that has not been voted will not be counted when counting votes. In case the shareholder is reconnected, the shareholder is allowed to continue to vote for un-voting contents.
- 10.5 The Vote Counting Board is responsible for the truthfulness and accuracy of the vote counting results.

CHAPTER III ORDER OF THE GENERAL MEETING

Article 11. Conditions for the meeting

A meeting of the General Meeting of Shareholders is conducted when the number of attending shareholders represents at least **51%** of the total number of voting shares of the Company according to the list of shareholders invited to the meeting when deciding to convene the meeting. This rate is calculated on the number of shareholders representing the number of shares participating in direct, online and authorized.

In case the 1st Meeting does not have a sufficient rate of conduct, the Company will organize the 2nd and 3rd Meeting according to the provisions of the Charter and the Enterprise Law.

Article 12. Form Conducted

- 12.1 The Meeting is scheduled to take place in ½ days.
- 12.2 The meeting will in turn discuss and approve the contents stated in the agenda of the Annual General Meeting of Shareholders according to the agenda approved by the shareholders.
- 12.3 Order of conducting the meeting (according to the agenda)

CHAPTER IV MEETING PROCEDURE AND DECISION SCHEDULE

Article 13. Procedures for conducting and voting at the General Meeting of Shareholders

- 13.1 Before the opening of the meeting, the Company must proceed with the shareholder registration procedure and must do so until all shareholders who have the right to attend the meeting have registered.
- 13.2 Expressing opinions at the Meeting

a. Shareholders attending the meeting, when wishing to express their opinions, must obtain the consent of the Chairman of the meeting. Shareholders made a short speech and focused on the right focus contents to be exchanged, in accordance with the approved agenda of the meeting. The Chairman of the meeting will invite / request shareholders to speak in the order of registration or the expected internal speech, and at the same time answer questions of shareholders.

b. Online shareholders can speak and give comments to the Meeting through the E-voting system connected to the Annual General Meeting online chat to the Board or via the online conversation screen Meeting secretary. When shareholders register to speak, the Chairman of the meeting is the person who decides to choose which shareholder to speak. When a shareholder is selected to speak, a link will be displayed on the shareholder connected device for shareholders to click on that link to speak. The Chairman of the meeting will disqualify the meeting when shareholders intentionally do not comply with the provisions of the meeting, have acts of disrupting, causing disorder or having actions that directly affect the management

13.3 Perform voting :

a. In case shareholders attending the meeting in-person: When registering shareholders, the Company grants each shareholder or authorized representative a voting right, on which the registration number, full name of the shareholder, and number of voting shares are recorded of that shareholder. At the request of the Chairman, when voting at the meeting, with the content required to vote, the Organizing Board sent shareholders to vote, clearly stating the voting contents (Voting votes printed on white A4 paper with the stamp of Huong Giang Tourist Joint Stock Company). Shareholders agree or disagree for each content by ticking ✓ in the selection box on the respective voting ballot and signing below for confirmation. Shareholders who do not confirm in the selection box on the vote or do not send votes to the Vote Counting Board are considered as having no opinion. The Meeting elects the people responsible for counting votes or supervising the counting of votes at the proposal of the Chairman. The number of members of the vote counting board is decided by the General Meeting of Shareholders based on the proposal of the Chairman of the meeting.

b. Shareholders or authorized representatives who arrive after the meeting has opened have the right to immediately register and then have the right to participate and vote at the meeting right after registration. The chairman is not responsible for stopping the meeting to allow late shareholders to register and the validity of the previously voted contents does not change.

c. Shareholders can choose to vote and vote by placing them directly in the ballot box at the General Meeting of Shareholders; or vote, vote through the General Meeting of Shareholders online E-voting results are as valid as shareholders vote directly at the meeting.

d. In case shareholders attend the online meeting:

- Shareholders who log into the online meeting system of the Company are considered as direct attending shareholders and shareholders are obliged to keep their login information, passwords, and OTP confidential. In any case, the Company is not responsible when shareholders disclose this information.

- Shareholders attend the online meeting by using their account (including login code and password) to log in and meet online meeting according to the program, the plan of the online meeting was announced.

- When shareholders perform electronic voting, depending on the progress of the meeting, shareholders choose one of the voting options as follows:

+ For the contents: Electing the Presidium; Electing the Vote Counting Board; Adopt the regulations of the Meeting; Approve the agenda and content; Approving the minutes and resolutions of the meeting ..., shareholders choose one of two options: "Agree" or "Disagree".

+ For the contents in the Proposals, shareholders choose one of two options: either "Agree" or "Disagree" or "Have no idea".

- For contents related to cumulative voting, Shareholders will enter the number of votes for each corresponding candidate or click to vote equally to divide the total number of votes that can be voted

for candidates. (Total number of votes can be voted = Total shares held by shareholders or representatives * Number of members elected)

(Note: The total number of votes entered in each box must be less than or equal to the total number of votes that can be cast.)

- In case shareholders change their phone number, you should contact the Company's shareholder management to update the new phone number.

- In case shareholders change personal information, you should contact the Depository Center / Depository Center members where shareholders open their accounts to update. For non-custodial shareholders, you should contact the Company's shareholder management for updates. In case shareholders change their phone book, shareholders complete the shareholder information change form and send an email to the Company at the email address: toaihv.hgt@huonggiangtourist.com and at the same time send the delivery by post the original to the Company. The shareholders need to change this phone number right after the change and before each time the Company closes the rights to ensure the interests of shareholders.

- Online meeting documents are posted on the website of the Company. Shareholders visit the Website: www.huonggiangtourist.com, section "Shareholders > Annual General Meeting of Shareholders 2025" to learn about the meeting documents.

- Shareholders attending the online Meeting vote through the online voting system: hgt.bvote.vn. Log-in link to attend the meeting and vote online at each meeting session will be shown on the invitation letter and / or email to the shareholders.

- Shareholders can vote on the contents of the meeting before the opening date of the meeting. The voting time is decided by the BOMs and assigned to the Organizing Board of the Meeting to implement. The voting time must be announced in the invitation letter to Shareholders or specified in the regulations of the Meeting. Shareholders who vote before and during the meeting mean that Shareholders attend and vote at the meeting.

- Shareholders attending the meeting after the opening time have the right to register to participate and vote at the meeting, but the Chairman is not responsible for stopping the meeting to allow late shareholders to register and the validity of the meetings. Decisions made previously will not be affected.

- In case shareholders disconnect before the closing time of the meeting, the issues that shareholders have voted will be counted for votes, the contents that shareholders have not yet voted will not be included in the total number of votes. In case a shareholder votes once, before the end of voting time, the shareholder disconnects before sending voting results, the number of shares with voting rights of such shareholder will not be included in the total number of votes. decided.

- For shareholders who vote before the opening date of the meeting, on the date of the meeting, if such content is changed / supplemented / adjusted, the shareholders will vote again according to the changed / supplemented content. / adjust that.

- Shareholders attending the online meeting self-manage and use the granted access to participate in the online meeting in accordance with the regulations and instructions of the Company; prepare conditions for equipment, connection to be able to access and participate in the online meeting according to the program and plan announced by the Company.

13.4 Counting votes:

a. Shareholders attending the meeting vote by marking the votes distributed at the General Meeting of Shareholders and placing them in the ballot box located in the meeting room. The valid and signed vote of the Shareholder is the evidence to confirm the Shareholder's voting opinion on the issue stated in the vote.

b. When shareholders make votes, vote online:

- The number of votes of each candidate is recorded on the system by: number of votes for approval, number of cards against and number of cards with no opinion. In the case of arising contents outside the agenda sent to the shareholders, shareholders can vote, elect additionally. Any content a shareholder does not vote, the number of voting shares of that shareholder is not included in the total number of votes.

- Shareholders can change the results of voting, voting; to vote, elect additionally for the arising contents, the online system only uses the voting results, the last election at the end of the voting and election.

c. In necessary cases and if the shareholders request, the meeting will appoint one (01) or some shareholders with no interests related to the content of the vote, to vote to supervise the vote counting.

d. At the end of voting, the electronic voting system of the Company will record and display the results of each content that the shareholders have voted. In case a shareholder votes by direct paper ballot at the meeting, the Vote Counting Board shall copy the voting results of the shareholder into the E-voting system. The final vote counting results are the voting results of online participating shareholders and the voting results of direct participating shareholders.

13.5 Notification of vote counting results

Vote counting results are announced right at the General Meeting of Shareholders after completing the vote counting.

13.6 Notice of decisions of the General Meeting of Shareholders to the public:

Announcing the decisions of the General Meeting of Shareholders to the public complies with the Information Disclosure of the Enterprise Law, the Securities Law and relevant legal documents.

13.7 The Company applies to the utmost modern information technology solutions to facilitate shareholders to participate in the online General Meeting of Shareholders in the most convenient way.

13.8 The Chairman of the BOM shall act as the chairperson of the meetings convened by the BOM. In case the Chairman is absent or temporarily incapable of working, the remaining members of the BOM shall elect one of them to chair the meeting according to the majority rule. In case a person cannot be elected, the Head of the Supervisory Board shall control for the General Meeting of Shareholders to elect the chairman of the meeting from among the attendees and the person with the highest votes shall chair the meeting. In other cases, the person who signs to convene the General Meeting of Shareholders controls the meeting of the General Meeting of Shareholders to elect the chairman of the meeting and the person with the highest number of votes shall be appointed to chair the meeting.

13.9 The agenda and content of the meeting must be approved by the General Meeting of Shareholders in the opening session. The agenda must define clearly and in detail the timing of each issue in the agenda.

13.10 The chairman of the meeting can carry out necessary activities to control the meeting of the General Meeting of Shareholders in a valid, orderly manner, according to the approved program and reflects the wishes of the majority of delegates attend.

13.11 The Chairman of the meeting may postpone the meeting when there is a consensus or request of the General Meeting of Shareholders that has had the necessary number of participants in accordance with the provisions of Clause 8, Article 146 of the Law on Enterprises.

13.12 The person who convenes the General Meeting of Shareholders has the right to request the shareholders or authorized representatives attending the General Meeting of Shareholders to be examined or other legal and reasonable security measures. In case there is a shareholder or an authorized representative that fails to comply with the above provisions on inspection or security measures, the convener of the General Meeting of Shareholders after careful consideration has the right to refuse or expel the above shareholder or representative from the meeting.

13.13 The convener of the General Meeting of Shareholders, after careful consideration, can take appropriate measures to:

- a. Arrange seats at the meeting place of the General Meeting of Shareholders;
- b. Ensure safety for everyone present at meeting locations;
- c. Create conditions for shareholders to attend (or continue to attend) the meeting. The person who convenes the General Meeting of Shareholders has full rights to change the above

measures and apply all necessary measures. The applied measures may be the issuance of admission permits or use of other options.

13.14 In case the meeting of the General Meeting of Shareholders applies the above measures, the convenor of the General Meeting of Shareholders when determining the venue of the meeting may:

a. Notice the meeting is conducted at the location stated in the notice and the chairman of the meeting is present there ("Main Venue of the meeting");

b. Arrange, organize so that shareholders or authorized representatives who cannot attend the meeting under this Article or those who want to attend at a venue other than the main venue of the meeting can concurrently attend the meeting;

A notice on the organization of a meeting does not need to detail the measures of organization under this Article.

13.15 In the Company Charter (unless otherwise required by circumstances), all shareholders are considered to attend the meeting at the main venue of the meeting.

13.16 Annually, the Company organizes a meeting of the General Meeting of Shareholders at least one (01) time. The Annual General Meeting of Shareholders of the Company is held in accordance with the provisions of Clause 2, Article 139 of the Law on Enterprises.

CHAPTER V APPROVING THE GSM DECISION AND HANDLING WHEN THE AGM'S DISCOUNT PERFORMANCE

Article 14. Approve the Decision of the General Meeting of Shareholders

1. Decisions of the General Meeting of Shareholders on the following issues will be approved when 65% or more of the total votes of the shareholders with voting rights are present in person or through an authorized representative. present at the General Meeting of Shareholders :
 - a. Type of shares and total number of shares of each class;
 - b. Change industry, industry and business area;
 - c. Change the company's organizational structure;
 - d. Investment project or sale of assets with a value equal to or greater than 35% of the total value of assets recorded in the latest financial statements of the company and its branches;
 - e. Reorganization and dissolution of the company.
2. Decisions on other issues within the authority of the General Meeting of Shareholders are passed when shareholders represent at least 51% of the total number of votes of shareholders with voting rights.

Article 15. Handling cases where the Meeting fails

15.1 In case within 30 minutes from the scheduled opening of the meeting but there is not enough necessary number of shareholders as stipulated in Article 9 of this Regulation, the meeting must be re-convened within 30 days from the date of the first meeting failed.

15.2 In the re-convened General Meeting of Shareholders (the 2nd meeting), there should be a number of attending shareholders representing at least 33% of the voting shares of the Company. In case the 2nd Meeting does not have the necessary number of delegates within 30 minutes from the scheduled opening time of the meeting, the 3rd Meeting must be convened within 20 days from the intended date of the meeting 2nd Meeting.

15.3 In the 3rd Meeting, the meeting will be conducted regardless of the attendance rate

Article 16. Minutes of the General Meeting of Shareholders

All contents at the meeting of the General Meeting of Shareholders must be recorded by the Secretary of the Meeting in writing and the Resolution. Minutes and resolutions of the meeting are read and approved before the closing of the meeting and are kept at the company.

CHAPTER VI OTHER REGULATIONS

Article 17. Some other regulations

- 17.1** Shareholders attending the meeting, when wishing to express their opinions, must obtain the consent of the meeting chairman. Shareholders gave a short speech and focused on the right focus contents to be exchanged, in accordance with the approved agenda of the meeting. The Chairman of the meeting will arrange for shareholders to speak in the order of registration, and at the same time answer questions of shareholders;
- 17.2** At the online meeting, shareholders can speak and give comments to the Meeting through a video and audio system connected to the GSM or via the chat screen with the Secretariat of the Meeting. When there is a need to speak, Shareholders can register through the online interface of the Meeting at: hgt.bvote.vn The Chairman of the meeting decides which Shareholders are invited to speak and can stop the Shareholder speaking if the time or contents are not related to the meeting content.
- 17.3** Shareholders will be disqualified from the Meeting by the Presidium of the Meeting or the Chairman has the right to disconnect when deliberately not complying with the provisions of the Meeting, having acts of causing disorder, disorder or taking action has a direct influence on the operation of the Meeting.

CHAPTER VII TERMS ENFORCEMENT

Article 18. Effect of the Regulations

This Regulation includes 7 chapters, 18 articles, approved by the General Meeting of Shareholders HUONG GIANG TOURIST JOINT STOCK COMPANY and applies to the annual General Meeting of Shareholders 2025 taking place on April 25th, 2025.

Recipients:

- *The shareholders of the Company;*
- *Members of the BOM, BOS;*
- *Published on the company's website.*
- *Save the company office;*

**HUONG GIANG TOURIST
JOINT STOCK COMPANY**



CÔNG TY CỔ PHẦN DU LỊCH HƯƠNG GIANG
HUONG GIANG TOURIST JSC

Mã số DN/Enterprise Code: 3300101124

ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NGÀY 25/4/2025
ANNUAL GENERAL SHAREHOLDER MEETING ON APRIL 25th, 2025

Dự thảo

PHIẾU BIỂU QUYẾT/VOTING SLIP

Theo nội dung của Tờ trình số/TT-HĐQT ngày 25/04/2025 của HĐQT Công ty
Tại Đại hội đồng cổ đông thường niên ngày 25/04/2025
*According to the contents of statement No./TT-HĐQT dated April 25th, 2025 of BOM
At the Annual General Shareholder Meeting on April 25th, 2025*

Tên cổ đông/Name of shareholder:	
Mã cổ đông/Shareholder code:	
Số cổ phần sở hữu/Number of share own:	
Mã đăng nhập và mật khẩu/User & password:	

Stt No.	Nội dung biểu quyết Contents of voting	Tán thành Agree	Không tán thành Disagree	Không có ý kiến Have no idea
1	Thông qua Báo cáo của Hội đồng Quản trị; <i>Approve the BOM's Report;</i>			
2	Thông qua Báo cáo của Ban Tổng Giám đốc; <i>Approve the BOD's Report;</i>			
3	Thông qua báo cáo của Ban Kiểm soát; <i>Approve the BOS's Report;</i>			
4	Thông qua Báo cáo tài chính của Công ty đã được kiểm toán năm 2024; <i>Approve the financial statements audited of the Company in 2024;</i>			
5	Không tiến hành chi trả cổ tức, thù lao HĐQT và Ban kiểm soát năm 2024; <i>Non_payment of dividends and remuneration for the BOM and Supervisory Board in 2024;</i>			
6	Thông qua chỉ tiêu kế hoạch lợi nhuận, trích lập các quỹ và cổ tức năm 2025: - LNST (lỗ): (4,669) tỷ đồng - Không tiến hành trích lập quỹ, không chi trả Thù lao của Hội đồng Quản trị và Ban kiểm soát năm 2025. - Không chi trả cổ tức năm 2025. <i>Approve profit plan targets, set up funds and dividends in 2025:</i>			

	<ul style="list-style-type: none"> - Profit after tax (loss): (4.669) billion Vnd - Do not set aside funds, do not pay remuneration for the BOM and BOS in 2025. - Do not pay dividends in 2025. 			
7	Thông qua việc sửa đổi Điều lệ hoạt động của HGT. <i>Approve the amendment of the HGT Operating Charter.</i>			
8	Phê duyệt miễn nhiệm tư cách thành viên Hội đồng quản trị đối với ông Yoshida Testsuya theo nguyện vọng cá nhân. <i>Approve the dismissal of Mr. Yoshida Testsuya as a member of Management Board as personal wish.</i>			
9	Thông qua việc lựa chọn danh sách Công ty kiểm toán thực hiện kiểm toán Báo cáo tài chính năm 2025; <i>Approve the selection of list auditing company to audit the Financial Statements of Hung Giang company in 2025;</i>			

Cổ đông ký xác nhận/Shareholder confirmed
by signature:

(Lưu ý: Cổ đông vui lòng đánh dấu ✓ vào cột "**tán thành**" hoặc "**không tán thành**" hoặc "**không có ý kiến**" đối với từng nội dung biểu quyết/
(Note: Shareholders please mark ✓ in the "agree" or "disagree" or "have no idea" column for each voting content)

Số: 27/TT-HĐQT
Ref No.: 27/TT-BOM

Huế, ngày 25 tháng 4 năm 2025
Hue City, April 25th, 2025

Dự thảo
Draft

TỜ TRÌNH/STATEMENT
Về việc biểu quyết thông qua các nội dung
About the voting to approve the contents

Kính gửi: Đại hội Đồng Cổ đông Công ty Cổ phần Du lịch Hương Giang
Kindly to: General Shareholder Meeting of Huong Giang Tourist JSC

- Căn cứ Luật doanh nghiệp số 59/2020/QH14 ngày 17/06/2020;
Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Căn cứ Điều lệ hoạt động của Công ty Cổ phần Du lịch Hương Giang;
Pursuant to the operation charter of Huong Giang Tourist Joint Stock Company;
- Căn cứ các nội dung báo cáo đã được HĐQT, Ban Tổng Giám đốc và Ban kiểm soát Công ty trình bày trước đại hội;
Pursuant to the contents of reports presented by the Board of Management, the Board of Directors and the Board of Supervisors of the Company to the meeting;

Hội đồng quản trị Công ty Cổ phần Du lịch Hương Giang kính trình Đại hội đồng cổ đông thông qua một số nội dung đã được trình bày trước đại hội, cụ thể như sau:

The Board of Management of Huong Giang Tourist Joint Stock Company would like to present to the General Meeting of Shareholders to approve a number of contents presented before the meeting, specifically as follows:

Nội dung 1: Thông qua Báo cáo của HĐQT đánh giá kết quả hoạt động năm 2024 và phương hướng hoạt động năm 2025;

Content 1: *Approve the report of the Management Board on evaluating the performance in 2024 and the direction of operation in 2025;*

Nội dung 2: Thông qua Báo cáo của Ban Tổng Giám đốc Công ty về kết quả hoạt động SXKD năm 2024 và Kế hoạch kinh doanh năm 2025;

Content 2: *Approve the Report of the Board of Directors on the results of production and business activities in 2024 and the business plan in 2025;*

Nội dung 3: Thông qua Báo cáo của Ban Kiểm soát Công ty về công tác giám sát năm 2024 và phương hướng hoạt động năm 2025;

Content 3: *Approve the Report of the Board of Supervisors of the Company on supervision in 2024 and operation direction in 2025;*

Nội dung 4: Thông qua Báo cáo tài chính của Công ty năm 2024 đã được Công ty TNHH Hãng kiểm toán AASC kiểm toán.

Content 4: *Approve the Company's financial statements for 2024 audited by AASC Auditing Firm Co., Ltd.*

Tóm tắt một số chỉ tiêu như sau/ *Summary indicators as follows:*

Đvt/Unit: đồng

CHỈ TIÊU / TARGET	Năm 2024/ YEAR OF 2024
1. Doanh thu thuần bán hàng và cung cấp dịch vụ <i>Net revenue from sales of goods and provision of services</i>	57.443.538.554
2. Tổng lợi nhuận kế toán trước thuế <i>Total accounting profit before tax</i>	66.828.678.187
3. Lợi nhuận sau thuế Thu nhập doanh nghiệp <i>Profit after tax Corporate income</i>	64.632.187.880
4. Tổng tài sản <i>Total assets</i>	256.122.783.366
5. Nguồn vốn Chủ sở hữu <i>Equity sources</i>	206.331.181.722

Nội dung 5: Không tiến hành chi trả cổ tức, thù lao HĐQT và Ban Kiểm soát năm 2024.

Content 5: *Not paying dividends and remuneration for the Management Board and Supervisory Board in 2024.*

Nội dung 6: Phê duyệt chỉ tiêu kế hoạch lợi nhuận, trích lập các quỹ và cổ tức năm 2025, cụ thể như sau:

Content 6: *Approve profit plan targets, setting aside funds and dividends in 2025, specifically as follows:*

- (1) Dự kiến lợi nhuận sau thuế của Công ty năm 2025 (lỗ): **(4,669) tỷ đồng**
Expected profit after tax of the Company in 2025 (loss): (4.669) billion VND
- (2) **Không tiến hành** trích lập quỹ và không chia thù lao của HĐQT và Ban Kiểm soát năm 2025.
Not establishing funds and no remuneration of the Management Board and Supervisory Board in 2025.
- (3) **Không tiến hành chi trả cổ tức năm 2025.**
Not paying dividends in 2025.

Nội dung 7: Phê duyệt việc sửa đổi Điều lệ hoạt động của Công ty như sau: Có dự thảo Điều lệ đính kèm.

Content 7: *Approve the amendment of the HGT Operating Charter: Attached draft revised Charter.*

Nội dung 8: Phê duyệt miễn nhiệm tư cách thành viên Hội đồng quản trị đối với ông Yoshida Testsuya theo nguyện vọng cá nhân.

Content 8: *Approve the dismissal of Mr. Yoshida Testsuya as a member of Management Board as personal wish.*

Nội dung 9: Thông qua việc ủy quyền cho Ban kiểm soát lựa chọn công ty kiểm toán có chất lượng để thực hiện kiểm toán báo cáo tài chính của Công ty năm 2025. Danh sách các Công ty kiểm toán gồm:

Content 9: *Approve the authorization for the Board of Supervisors to select a qualified auditing company to audit the financial statements of the Company in 2025. The list of auditing companies includes:*

(1) Công ty TNHH Hãng Kiểm toán (AASC)

Địa chỉ: Số 01 Lê Phụng Hiểu, Quận Hoàn Kiếm, Hà Nội.

(Công ty Hãng kiểm toán AASC là đơn vị đã thực hiện kiểm toán báo cáo tài chính của Công ty từ năm 2012 đến 2024).

Audit Firm Company Limited (AASC)

Address: No. 01 Le Phung Hieu, Hoan Kiem District, Hanoi.

(AASC Auditing Firm is the entity that has audited the financial statements of the HGT Company from 2012 to 2024).

(2) Công ty TNHH Kiểm toán KPMG – Chi nhánh Hồ Chí Minh

Địa chỉ: Tầng 10, tòa nhà Sun Wah Tower, 15 Nguyễn Huệ, phường Bến Nghé, quận 1, thành phố Hồ Chí Minh.

KPMG Auditing Company Limited – Ho Chi Minh Branch

Address: 10th floor, SunWah Tower, 15 Nguyen Hue, Ben Nghe Ward, District 1, Ho Chi Minh City.

(3) Công ty TNHH Ernst & Young

Ernst & Young Co., Ltd

Một số nội dung đề nghị nêu trên, HĐQT kính trình Đại hội đồng cổ đông xem xét biểu quyết thông qua.

Some of the above proposal contents, the Board of Management would like to submit to the General Meeting of Shareholders for consideration and approval.

TM/ HỘI ĐỒNG QUẢN TRỊ
For BOARD OF MANAGEMENT
CHỦ TỊCH/CHAIRMAN

Toshihiko Takahashi

Huế, ngày ... tháng 04 năm 2025
Hue, April ..., 2025

BÁO CÁO BAN KIỂM SOÁT
THE REPORT OF THE BOARD OF SUPERVISORS
TRÌNH ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025
TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(NĂM TÀI CHÍNH 2024)
(FISCAL YEAR 2024)

Thực hiện chức năng, nhiệm vụ kiểm tra, giám sát theo quy định tại Luật Doanh nghiệp và Điều lệ Công ty CP Du lịch Hương Giang (“HGT”), Ban Kiểm soát (“BKS”) Công ty CP Du lịch Hương Giang xin báo cáo Đại hội đồng cổ đông thường niên năm 2025 (“ĐHCĐ”) về kết quả hoạt động của Ban kiểm soát năm 2024 và kế hoạch năm 2025 như sau:

Performing the tasks of supervision according to the provisions of the Enterprise Law and the Charter of Huong Giang Tourist Joint Stock Company (“HGT”), the Board of Supervisors (“BOS”) of Huong Giang Tourist Joint Stock Company would like to report to the 2024 Annual General Meeting of Shareholders (“GSM”) on the performance of the Board of Supervisors in 2024 and the plan for 2025 as follows:

I. KẾT QUẢ HOẠT ĐỘNG KIỂM TRA, GIÁM SÁT NĂM 2024:
RESULTS OF SUPERVISION ACTIVITIES IN 2024:

1. Tình hình nhân sự:

Personel status:

Trong năm 2024, thành viên Ban kiểm soát như sau:

In 2024, the status of BOS personel was as follows:

Ông (Mr) Lê Đức Quang	Trưởng ban kiểm soát/ <i>Head of BOS</i>
Bà (Ms) Fumiyo Okuda	Thành viên/ <i>Member</i>
Ông (Mr) Nguyễn Phước Quý Thịnh	Thành viên/ <i>Member</i>

2. Hoạt động của BKS năm 2024:

Main activities of BOS in 2024:

Năm 2024, BKS Công ty HGT đã thực hiện các nhiệm vụ sau:

In 2024, BOS of HGT performed the following tasks:

- Giám sát việc tuân thủ Nghị quyết ĐHCĐ năm 2024, việc chấp hành Điều lệ Công ty, Pháp luật Nhà nước và các Quy chế, quy định trong việc điều hành của Hội đồng quản trị (“HĐQT”) và Ban Tổng Giám đốc (“TGD”).
Supervising the compliance with the Resolution of GMS 2024, the compliance with the Company's Charter and State Law in the management of Board of Management (“BOM”) and Board of Director (“BOD”).
- Tham gia đóng góp ý kiến với HĐQT và Ban TGD về các vấn đề liên quan đến hoạt động kinh doanh của Công ty thông qua việc tham dự các cuộc họp của HĐQT.
Contributing the opinions to BOM and BOD on matters related to the Company's business activities by attending meetings of BOM.
- Thẩm tra BCTC hàng tháng, hàng quý nhằm đánh giá tính trung thực và hợp lý của các số liệu tài chính, đồng thời phối hợp với Phòng tài chính, kế toán và Công ty kiểm toán độc lập trong công tác soát xét và kiểm toán các báo cáo tài chính năm 2024.
Appraising monthly and quarterly financial statements to evaluate the truthfulness and reasonableness of financial figures. At the same time, coordinating with the Accounting Department and the audit firm to review and audit the financial statements for 2024.
- Giám sát & kiểm tra tình hình đầu tư, xây dựng cơ bản và quản lý các dự án theo Nghị quyết ĐHCĐ đề ra.
Supervising the investment, construction in progress and project management following the Resolutions of GMS.
- Đề xuất lựa chọn đơn vị kiểm toán BCTC 2024.
Proposing the audit firm for Financial Statement for 2024.

2. Thẩm định Báo cáo tài chính năm 2024:

Reviewing the Financial Statement in 2024:

BKS thống nhất số liệu về BCTC năm 2024 đã được Ban TGD HGT lập và được kiểm toán bởi Công ty TNHH Hãng Kiểm toán AASC thực hiện. Báo cáo tài chính đã phản ánh chính xác tình hình tài chính của HGT tại thời điểm 31/12/2024, kết quả hoạt động kinh doanh và dòng tiền trong năm tài chính từ 01/01/2024 đến 31/12/2024.

The BOS agreed with the details of the 2024 financial statements prepared by the HGT BOD and audited by AASC Auditing Firm LLC. The financial statements reflect

accurately HGT's financial situation as of December 31, 2024, business results and cash flow in the fiscal year from January 1, 2024 to December 31, 2024.

Các chỉ tiêu cơ bản thực hiện trong năm 2024 thể hiện trên BCTC như sau (VNĐ):
Key financial indicators from 2024 financial statement are as follows (VND):

- Doanh thu bán hàng và cung cấp dịch vụ: <i>Revenue from sales of good & service</i>	57,443,538,554
- Doanh thu tài chính: <i>Financial income:</i>	80,533,928,870*
- Tổng lợi nhuận trước thuế: <i>Profit before tax:</i>	66,828,678,187
- Lãi sau thuế: <i>Profit after tax:</i>	64,632,187,880
- Vốn chủ sở hữu: <i>Owner's equity:</i>	206,331,181,722

*Trong năm 2024, Công ty đã thực hiện chuyển nhượng toàn bộ phần góp vốn tại Công ty TNHH Du lịch Lăng Cô cho Công ty Cổ phần Dịch vụ Sao Đông Bắc với giá trị chuyển nhượng là 84 tỷ VNĐ.

In 2024, the Company transferred all of its capital contribution at Lang Co Tourist Company Limited to Sao Dong Bac Service JSC with the transfer value of VND 84 billion.

3. Kết quả giám sát hoạt động của Hội đồng quản trị, thành viên Hội đồng quản trị:

Results of monitoring the activities of the BOM and the members of BOM:

- Năm 2024, HĐQT đã tổ chức thành công **05** cuộc họp. Do có các thành viên HĐQT và BKS ở nước ngoài nên đa số các cuộc họp (4/5 cuộc họp) đều được tổ chức dưới hình thức họp trực tuyến hoặc lấy ý kiến các thành viên bằng văn bản theo đúng quy định của pháp luật và Điều lệ của Công ty.

In 2024, the BOM held 05 meetings successfully. Since several members of the BOM and BOS were abroad, most of the meetings (4/5 meetings) were held in the form of online meetings or the members' written opinions collection in accordance with the law and the Company's Charter.

- Hội đồng Quản trị đã ban hành **8** Nghị quyết và Quyết định. Các Nghị quyết và Quyết định đều được thống nhất ý kiến của tất cả các thành viên tham dự và thông qua các vấn đề thuộc thẩm quyền của HĐQT được quy định tại Điều lệ Công ty, đồng thời phù hợp với định hướng hoạt động kinh doanh năm 2024 đã được ĐHCĐ thông qua.

The BOM issued 8 resolutions and decisions. The resolutions and decisions were unanimously approved by the attending members and all matters were passed within the authority of the BOM as stipulated in the Company's Charter, as well as in accordance with the business direction for 2024 approved by the GMS.

- Với sự chỉ đạo, giám sát, hỗ trợ của HĐQT, Ban TGD Công ty cũng như nỗ lực đàm phán của Đại diện vốn của HGT tại Công ty TNHH Saigon Morin Huế, ngày 18/12/2024, HGT và Saigontourist đã ký kết hợp đồng liên doanh với thời hạn hoạt động được gia hạn tới ngày 4/8/2044.

With the instruction, supervision and support of the BOM, the BOD of the Company as well as the negotiation efforts of HGT's Capital Representative at Saigon Morin Hue Company Limited, on December 18, 2024, HGT and Saigontourist signed the joint venture contract with the joint venture operation term extended to August 4, 2044.

4. Kết quả giám sát công tác điều hành của Ban TGD Công ty:

Results of monitoring the management activities of BOD:

- Năm 2024, Ban Tổng Giám đốc đã triển khai hoạt động kinh doanh phù hợp với Nghị quyết ĐHCĐ năm 2024 và các Nghị quyết, Quyết định do HĐQT ban hành.

In 2024, the BOD implemented the business activities in accordance with the Resolutions of the GMS in 2024 and the resolutions and decisions of the BOM.

- Ban TGD tiếp tục triển khai, theo dõi và thực hiện các dự án của Công ty theo kế hoạch đã được thông qua tại ĐHCĐ năm 2024.

The BOD continued to implement, supervise the projects of company according to the plan approved by the GMS in 2024.

- Ban điều hành Công ty đã thực hiện đầy đủ nghĩa vụ với Nhà nước và đảm bảo lợi ích của cổ đông, quyền lợi của người lao động trong năm qua.

The BOD fulfilled its obligations fully to the State and ensured the interests of the shareholders and rights of employees in the past year.

II. KẾ HOẠCH HOẠT ĐỘNG NĂM 2025 CỦA BKS:

PLAN OF BOS IN 2025:

- Thực hiện nhiệm vụ thay mặt cho các cổ đông để giám sát tình hình quản trị, vận hành doanh nghiệp và việc thực hiện các Nghị quyết của ĐHCĐ.

Performing the duties on behalf of shareholders to oversee the governance, operation of the business and the implementation of the Resolutions of the GMS.

- Xem xét tính hợp lý các văn bản quản lý nội bộ của Công ty ban hành. Kiểm tra việc thực hiện các văn bản, quy định của Nhà nước và các Nghị quyết của HĐQT.

Reviewing the reasonableness of internal management documents issued by the company. Inspecting the implementation of documents and regulations of the State and resolutions issued by the BOM.

- Phối hợp với Kiểm toán độc lập thực hiện thẩm định báo cáo tài chính và tình hình thực hiện kế hoạch SXKD năm 2025.

Cooperating with an audit firm in evaluating and auditing the financial statements and business activities in 2025.

- Theo dõi, giám sát việc ký kết hợp đồng, thực hiện và hiệu quả các hợp đồng kinh tế theo Nghị quyết ĐHCĐ đề ra.

Monitoring the signing, implementation, and effectiveness of business contracts according to the Resolutions of the GMS.

- Theo dõi việc thực hiện các dự án đầu tư đã được ĐHCĐ thông qua.

Monitoring the investment projects approved by the GMS.

- Phối hợp với các phòng chức năng của Công ty kiểm tra, giám sát tình hình thực hiện kế hoạch SXKD của Công ty.

Cooperating with relevant departments of the Company to monitor the business activities.

III. KIẾN NGHỊ:

RECOMMENDATIONS:

- Căn cứ Điều 45 Điều lệ Công ty CP Du lịch Hương Giang sửa đổi lần thứ 7 ngày 20/07/2021 về “Tiền lương, thù lao, thưởng và lợi ích khác của thành viên Ban Kiểm soát”, BKS đề nghị ĐHCĐ thông qua ngân sách hoạt động của Ban Kiểm soát trong năm 2025 là **137.720.000 đồng** (bao gồm các chi phí đi lại, ăn ở .v.v... của thành viên Ban Kiểm soát).

Pursuant to Article 45 of the Charter of Huong Giang Tourist JSC, amended for the 7th time on July 20, 2021, on "Salary, remuneration, bonus and other benefits of members of the BOS", the BOS proposes to the GMS to approve the operating budget of the BOS in 2025 with the amount of VND 137,720,000 (including expenses for travel, accommodation, etc. of the members of the BOS).

- Kiến nghị HĐQT tiếp tục xem xét và đánh giá hiệu quả sử dụng vốn tại các đơn vị liên doanh liên kết, công ty con để có chiến lược phát triển phù hợp, đặc biệt là việc sử dụng nguồn vốn thu được từ việc bán phần vốn góp của Công ty tại Công ty TNHH Du lịch Lăng Cô trong năm 2024.

Recommending the BOM to continue to review and evaluate the efficiency of using capital at joint venture companies to have suitable development strategies, especially the usage of the capital which raised from the transfer of the Company's capital contribution at Lang Co Tourist Company Limited in 2024.

- Kiến nghị Ban TGD kiểm tra lại các khoản đầu tư & tiến độ thực hiện các dự án để có biện pháp giải quyết phù hợp và đảm bảo tiến độ đề ra. Đảm bảo tiến độ dự án cải tạo KS Hương Giang để hoàn thành trước trước mùa mưa năm 2025 như đã được phê duyệt bởi HĐQT Công ty.

Recommending the BOD to review the investments and process of projects to have proper measure to solve and ensure the proposed progress. Ensuring the progress of the Huong Giang Hotel renovation project to complete before the 2025 rainy season as approved by the Company's BOM.

- Kiến nghị Ban TGD xây dựng kế hoạch kinh doanh thận trọng và bám sát thực tế trong tình hình kinh tế xã hội có nhiều biến động như hiện nay.

Recommending the BOD to develop the prudent and realistic business plans in the current volatile socio-economic situation.

- Kiến nghị Đại diện vốn của HGT tại Công ty TNHH Saigon Morin Huế thúc đẩy việc hoàn thiện Điều lệ mới cho Công ty Liên doanh cũng như giải quyết vấn đề liên quan đến khu đất khách sạn Saigon Morin như đã cam kết trong Hợp đồng Liên doanh được hai bên ký kết ngày 18/12/2024.

Recommending HGT's Capital Representative at Saigon Morin Hue Company Limited to speed up the completion of the new Charter for the Joint Venture Company as well as resolving the matters related the Saigon Morin Hotel land as committed in the Joint Venture Contract signed by the two parties on December 18, 2024.

- Kiến nghị Đại diện vốn của HGT tại Công ty TNHH Đầu tư Du lịch Kinh thành tiếp tục chuẩn bị các điều kiện để tiến hành thủ tục đầu tư dự án NAMA cũng như phối hợp với chính quyền địa phương để phối hợp triển khai sớm sự án.

Recommending HGT's Capital Representative at Citadel Tourist Investment Company Limited continue to prepare the necessities to carry out investment procedures for the NAMA project as well as coordinate with local authorities to implement the project as soon as possible.

- Đề xuất lựa chọn đơn vị kiểm toán độc lập năm 2025:

Proposing audit company for 2025:

Căn cứ năng lực, kinh nghiệm và chất lượng dịch vụ kiểm toán của Công ty TNHH Hãng Kiểm toán AASC đã thực hiện trong các năm trước, BKS tiếp tục đề xuất lựa chọn Công ty TNHH Hãng Kiểm toán AASC là đơn vị kiểm toán báo cáo tài chính năm 2025.

Công ty TNHH Ernst & Young và Công ty TNHH KPMG là hai đơn vị dự bị trong trường hợp Công ty TNHH Hãng Kiểm toán AASC đưa ra mức phí và thời gian phát hành báo cáo không hợp lý.

Based on the ability, experience and quality of auditing services performed by AASC Auditing Co., Ltd. in previous years, BOS continues to propose to select AASC Auditing Co.,Ltd to be the auditor of the financial statements in 2025.

Ernst & Young Co., Ltd. and KPMG Co., Ltd. are two potential audit firms in case that AASC Auditing Co., Ltd proposes an unreasonable fee and report issuance time.

Kính trình Đại hội đồng cổ đông xem xét và thông qua Báo cáo của Ban Kiểm soát./.
Respectfully submitted the report of BOS to GSM for consideration and endorsement./.

Xin trân trọng cảm ơn.

Sincerely Thanks.

Nơi nhận/ Recipient:

- Các cổ đông/ *HGT Shareholders;*
- HĐQT Công ty/ *HGT BOM;*
- Ban TGD Công ty/ *HGT BOD;*
- Lưu: VT, BKS/ *Archive: HO, BOS.*

TM. Ban kiểm soát
For and on behalf of BOS
Trưởng ban
Head of BOS

Lê Đức Quang

**HUONG GIANG TOURIST
JOINT STOCK COMPANY**
**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

 Hue City, April th, 2025

REPORT OF THE GENERAL DIRECTOR OF THE COMPANY
**On business results in 2024 and business plan in 2025
At 2025 Annual General Meeting of Shareholders**

Draft

I. Business results in 2024
1. Factors affecting business results in 2024:

Advantages: Infrastructure at local destinations has been upgraded and improved compared to before; Many cultural festivals and entertainment events have attracted visitors to the locality; Hue cultural heritage has been restored, preserved and exploited reasonably for sustainable tourism development; Phu Bai International Airport has been completed and put into use; The recovery of Vietnam's tourism industry is quite good.

Difficulties: Conflicts and wars in some countries have affected the number of visitors to Vietnam. Night tourism products and entertainment activities are still lacking and unattractive to tourists; there is a lack of major cultural, artistic and sporting events. The global economic recession; high inflation, tightening spending trends, rising input costs, etc. have put great pressure on production costs and product prices, directly affecting the business results of enterprises.

2. Business performance results in 2024

No.	Target	Unit	Actual 2023	Plan 2024	Actual 2024	Act 20243/ Act 2023 (%)	Act 2024/ Plan2024 (%)
1	Sales and service delivery revenue	million dong	51,056	56,436	57,444	112.5	101.8
2	Cost of goods sold	"	36,287	41,430	44,002	121.3	106.2
3	Sales and service delivery gross profit	"	14,769	15,006	13,442	91.0	89.6
4	<i>Revenue from financial operations</i>	"	1,470	1,121	80,534	5,479	7,184
5	<i>Financial expenses</i>	"	1,369	1,976	4,964	362.6	251.2
	<i>In which: loan interest</i>		2,299	1,976	1,758	76.5	89
6	<i>Sales expenses</i>		1,035	1,178	1,341	129.6	113.8
7	<i>Enterprise management expenses</i>	"	12,892	16,383	19,939	154.7	121.7
8	Net Profit from business activities	"	943	(3,410)	67,732	7,183	
9	<i>Other incomes</i>	"	59	-	31	52.5	
10	<i>Other expenses</i>	"	-	-	934		
11	Other profits	"	59	-	(903)		
12	Accounting profit before tax	"	1,002	(3,410)	66,828		
13	Current corporate income tax expense				2,196		
14	Profit after corporate income tax	"	1,002	(3,410)	64,632	-	-

According to the business results report, the target of profit after tax in 2024 made a profit of VND 64,632 million, increasing the profit compared to the plan is

VND 68,042 million (the plan 2024, the loss is VND 3,410 million). Profit mainly from the transfer of all HGT's capital at Lang Co Tourist Company Limited.

3. Cause analysis and performance results:

3.1 Huong Giang Hotel Resort & Spa:

Regarding the business results in 2024 of Huong Giang Hotel, Huong Giang Hotel continued to have revenue growth in 2024, however, due to no longer receiving land rent incentives like in 2023, business results decreased compared to 2023, specifically:

Revenue in 2024 is VND 51,282 million, an increase of 16% compared to the same period in 2023. Profit before tax: profit of VND 4,911 million, an increase of 14% compared to the 2024 plan and decrease 21% compared to 2023.

3.2 Huong Giang Travel Company Limited:

Regarding business performance results in 2024, the target revenue from sales of goods and services is VND 19,625 million, decrease of 8% compared to the same period in 2023; Profit after tax: loss of VND 4,460 million VND, increase loss of 83% compared to the same period in 2023.

3.3 Hotel De La Cite Imperiale Company Limited:

Regarding business results in 2024, the target of sales of goods and services is VND 82,397 million, an increase of 17% over the same period in 2023; Profit after tax: loss of VND 10,487 million, decrease loss by 44% over the same period in 2023.

3.4 Saigon Morin Hue Company Limited:

Regarding business results in 2024, the target revenue from sales of goods and services is VND 61,867 million, an increase of 8% compared to the same period in 2023; Profit after tax: VND 7,440 million, decrease of 41% over the same period in 2023.

3.5 Lang Co Tourist Company Limited:

In exercising the rights and obligations of the Company Management Board according to the Charter, after a period of evaluating the situation and business performance at Lang Co Tourist Company Limited, the Management Board of the Company agreed to transfer the entire capital that Huong Giang Tourist Joint Stock Company is holding and owning in the charter capital of Lang Co Tourist Company Limited, which is 4 billion VND, equivalent to 40% of the total charter capital of Lang Co Tourist Company Limited. The selling price of the entire capital contribution of Huong Giang Tourist Joint Stock Company is 84 billion VND (including taxes, debts, financial obligations, and remaining material responsibilities). The Company will use a portion of the revenue from this capital transfer to upgrade facilities at Huong Giang Hotel and other potential projects.

II. Performance result of projects:

1. Project at 85 Nguyen Chi Dieu – NAMA resort

In 2024, Citadel Investment Tourist Co., Ltd has restructured the Company's apparatus, changed the Legal Representative and changed business registration information.

On December 19, 2024, the People's Committee of Thua Thien Hue province (now the People's Committee of Hue city) issued Decision No. 3280/QD-UBND on approving

the zoning plan (scale 1/2000) of Hue Citadel area and Decision No. 2871/QD-UBND dated November 7, 2024 approving the adjustment of the land use plan to 2030.

Currently, the Company is preparing the conditions to carry out investment procedures such as: Report on project implementation status; Decision on investment project adjustment; Letter on requesting investment project adjustment. Continue to monitor, grasp, and coordinate with the departments and agencies of Hue city to soon implement the project after being allocated land and granted a construction permit by the City People's Committee.

2. Joint venture agreement at Saigon Morin Co., Ltd

The 2023 General Meeting of Shareholders of Huong Giang Tourist Joint Stock Company passed a resolution assigning the Management Board of the Company to carry out tasks related to the operations of Saigon Morin Hue Company Limited. After a period of negotiation between the two parties, on December 18, 2024, Huong Giang Tourist Joint Stock Company and Saigon Tourist Group agreed to sign agreement to extend the joint venture at Saigon Morin Hue Company Limited until August 4, 2044. Currently, Saigon Morin Hue Company Limited is completing the Charter of Operations and upgrading and renovating a number of items at the hotel to improve business efficiency.

III. Performance result of other tasks

1. *Regarding investment and purchasing:*

- At Huong Giang Hotel: In 2024, the hotel has only purchased items that were truly necessary, items that were damaged beyond repair from the unit's asset depreciation source. However, because the facilities have been built for more than 40 years, they have seriously degraded. Therefore, in order to ensure the standards of facilities and enhance competitiveness in the tourism market in the context of newly built large hotels preparing to welcome guests, the Board of Directors has reported to the Board of Management to decide to allocate a large budget to upgrade Huong Giang Hotel in 2025.

- At Huong Giang Travel Co., Ltd: in 2024, the unit's business activities are facing many difficulties, so the unit has saved money on purchasing and only focused on investing and upgrading for Festival restaurant activities at 11 Le Loi.

2. *Regarding financial work:*

The financial situation of the Company during the year is always reflected honestly, timely and transparently. Strictly implementing the regime of management of capital and asset use, profit distribution, financial management and accounting regime in accordance with the law. Perform well Tax work and obligations to the State according to regulations.

Fully implement the purchase of property insurance, make provisions and carry forward costs related to completed projects according to the provisions of law. Reviewed semi-annual and year-end financial statements audit as prescribed. Maintain inspection and control of cash flow at the subsidiaries and branch. Implement effectively cost control, cost of goods sold, GOP gross profit ratio. Actively collect debts, reduce receivables and bad debts.

3. *Regarding Administration and Human Resource management*

The Board of Directors of the Company has managed the daily operations of the Company based on the functions and tasks prescribed in the Charter of HGT's operations and the provisions of law, ensuring accuracy and consistency.

Carry out procedures to seek approval from the Management Board of the Company for matters under the approval authority of the Management Board. Organize full and timely implementation of the Resolutions and Decisions of the Management Board of the Company in the fields of investment, finance, human resources and business operations.

Maintain the meeting schedule of the Board of Directors with functional departments to evaluate the implementation of work. Perform monthly reports on the overview of the operations of the Company's Office and affiliated units to the Chairman and members of the Management Board to promptly adjust, supplement and decide on flexible policies for the Company's operations.

Implement procedures for periodic and ad hoc information disclosure, reports to the State Securities Commission, Hanoi Stock Exchange, Vietnam Securities Depository and Clearing Corporation regarding shareholder management, transactions of major shareholders, and related persons of the Company in accordance with the provisions of law.

Fully implement the delivery, receipt, circulation, monitoring and storage of records from relevant agencies as well as records within the Company. Maintain the organization of evaluating the employee performance of each individual to have a basis for implementing labor policies.

Continue to effectively carry out the assignment and division of tasks within the Company's Board of Directors to operate and manage all activities of the Company and participate in and promptly resolve requests from local authorities and relevant agencies, especially for the Company's projects.

4. General assessment:

Despite the difficulties caused by economic recession, price slippage, and high inflation, the units have made efforts to find suitable solutions to exploit the traditional customer market to the fullest, actively expanding relationships with partners with large and potential customer sources. Focus on improving the quality and professionalism of products and services. Diversify the approach and promotion of products to customers. Focus on investing in repairing and upgrading business facilities in accordance with financial capacity to serve customers. Therefore, besides some units that have not yet achieved effective operations, the business results of the remaining units tend to develop well. In addition, some units need to have a restructuring plan, invest in repairing to upgrade facilities to meet requirements.

IV. Business Plan 2025:

1. Business targets:

In addition to the advantages, the tourism business situation in 2025 is forecasted to continue to face objective difficulties. Based on each unit's business plan forecast, the Company's Board of Directors develops a business plan for the whole company in 2025 as follows:

Revenue & Financial Income: **VND 55,023 million.**

Profit after tax (loss): **VND 4,669 million.**

Specific by unit:

a. Huong Giang Hotel Resort & Spa

No.	Target	Unit	Business Plan 2025
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1	Total net revenue (include service fee)	VND million	47,616
2	Total cost	VND million	46,305
3	Profit before tax	VND million	1,310

b. Head Office of Huong Giang Tourist JSC

No.	Target	Unit	Business Plan 2025
	Total net revenue	VND million	7,880
	<i>In which:</i>		
1	- Revenue from financial activities		2,733
	- Revenue from Facility 11 Le Loi		4,802
	- Other revenue:		273
2	Total cost	VND million	13,787
	<i>In which:</i>		
A	Operating costs and depreciation of fixed assets	VND million	11,996
B	Interest expenses	VND million	838
C	Cost at unit 11 Le Loi	VND million	954
3	Profit after tax	VND million	(5,980)

2. Main solutions:

Implementing the upgrade of 80 bedrooms, garden lighting system, reception hall, exterior items on the riverbank, etc. at Huong Giang Hotel. Reviewing the current status, conditions of facilities and forecast of guest numbers at each time to make appropriate investment and repair plans.

Prepare necessary procedures, investment capital and conditions to implement the NAMA project when the City People's Committee decides to allocate land and grant a construction permit.

Take necessary measures to maintain relationships with traditional customers; Upgrade and diversify approaches to new customers. Collect data to selectively exploit new, potential customers, especially those with high payment capacity; Implement appropriate short-term promotion policies; Focus on exploiting walk-in customers, online customers, exploiting the domestic customer market, conference and seminar customers. Proactively plan visual introductions for newly upgraded products.

Develop a profit optimization program, evaluate and review applicable technical and economic standards for appropriate adjustments. Urge units to actively collect debts to ensure operating cash flow. Check and monitor expenses; Optimize profits and minimize indirect costs.

Fully and promptly implement governance reporting, periodic reporting and ad hoc reporting from units. Enhance the role and responsibility of the Company's capital representatives at joint ventures. Review the current status of human resources to have a reasonable arrangement and selection plan.

Improve employee welfare based on improving labor productivity and business efficiency. Build a friendly working environment to promote employee capacity and commitment.

Ensure security and safety, disease prevention, fire prevention and fighting, flood and storm prevention, occupational safety and hygiene, food hygiene.

The above is the report of the General Director of the Company on business results in 2024 and business plan in 2025. Kindly submit to the General Meeting of Shareholders of the Company.

GENERAL DIRECTOR

Johnny Cheung Ching Fu

Hue City, April th, 2025

Draft

**REPORT OF THE BOARD OF MANAGEMENT
AT ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(FISCAL YEAR 2024)****A. Performance report in 2024:****I. Assessment on implementation of tasks assigned by General shareholders meeting (“GSM”):**

The Annual General Meeting of Shareholders of Huong Giang Tourist Joint Stock Company held on April 25th, 2024 voted and approved on 07 contents. The results of some resolutions are as follows:

1. Regarding business results in 2024:**a. According to the resolution approved by the GSM:****(1) Profit after tax 2024 (loss): (3.41) billion dong.****2) Plan to set up funds**

- Welfare and reward fund: 0,0 %

- Remuneration of the BOM, BOS and Secretary: 0,0 %

(3) Average dividend payout for shareholders/ 1 share: 0 dong**b. According to the result of the audited financial statement in 2024:**

According to the business results report, the target of profit after tax in 2024 made a profit of VND 64.632 billion, increased profit compared to plan by VND 61.22 billion (the plan for 2024, the loss was VND 3.41 billion).

The reasons for affecting the company's profit after-tax target in 2024 are explained in detail in the report of the Board of Directors.

2. Plan of dividend for 2024:

According to the results of implementing business targets in 2024, the profit target in 2024 is VND 64.632 billion. However, the need for capital to invest in repairing and upgrading facilities, setting up provisions and to offset accumulated losses from previous years, so it is recommended to the General Meeting of Shareholders: **“Non distribute dividends to shareholders and non remuneration is paid by the Board of Management, and Board of Supervisors of year 2024”.**

3. The NAMA project:

After waiting for the competent authority to approve the detailed zoning plan of the Hue Citadel area to implement investment procedures. On December 19, 2024, the People's Committee of Thua Thien Hue Province (now the People's Committee of Hue City) issued Decision No. 3280/QD-UBND on approving the zoning plan (scale 1/2000) of the Hue Citadel area and Decision No. 2871/QD-UBND dated November 7, 2024 approving the adjustment of the Land Use Plan to

2030 and the Department of Planning and Investment (now the Department of Finance) has issued a document guiding the project implementation procedures.

In 2024, the Company restructured the Company's apparatus, changed the Legal Representative. Changed business registration information. The Company is preparing conditions to carry out investment procedures such as: Report on project implementation status; Letter on requesting adjustment of investment project.

4. Joint venture agreement at Saigon Morin Hue Company Limited

Implementing the Resolution of the General Meeting of Shareholders on assigning the Board of Management of the Company to carry out tasks related to the operations of Saigon Morin Hue Company Limited. After the discussion and negotiation process between the two parties, on December 18, 2024, Huong Giang Tourist Joint Stock Company and Saigon Tourist Group agreed to sign a contract to extend the joint venture at Saigon Morin Hue Company Limited until August 04, 2044.

This is a negotiation process to choose the most suitable option for both partners, ensuring optimization of the joint venture's operations at Saigon Morin Hue Company Limited, in accordance with the city's general service development plan. Therefore, the negotiation requires careful research and a long time to reach consensus.

Currently, Saigon Morin Hue Company Limited is completing the Operating Charter and upgrading and renovating some items at the hotel to improve business efficiency.

5. Transfer of capital of Huong Giang Tourist Joint Stock Company at Lang Co Tourist Company Limited:

Implementing the resolution of the general meeting of shareholders on the policy of transferring or selling the company's capital contribution in joint ventures and affiliated units with ineffective business results, the Management Board of the Company found that the business efficiency of Lang Co Tourist Company Limited was not high. In order to focus investment capital on potential projects, the Management Board of the Company agreed to transfer all the capital that Huong Giang Tourist Joint Stock Company is holding and owning in the charter capital of Lang Co Tourist Company Limited. The transfer value is 84 billion VND (including taxes, debts, financial obligations, and remaining material responsibilities), equivalent to 40% (04 billion VND) of the total charter capital of Lang Co Tourist Company Limited.

6. In terms of projects: Garden Restaurant Upgrade Project – 11 Le Loi; Upgrade Project at Le Cercle Sportif Restaurant 11 Le Loi.

These projects have completed investment and are in the process of organizing production and business activities. Because the new products are being restructured and completed, these units need time to promote their image and introduce their products to achieve high business efficiency.

II. Executive management:

1. Organization and personnel:

In 2024, the Board of Management held 05 meetings, including 01 direct meeting session, 04 indirect meeting sessions (obtaining written opinions).

Some resolutions that the Board of Management issued in 2024 include:

- Resolution No. 02/24/NQ-HĐQT dated February 22, 2024 on approval the Plan to organize the Annual General Meeting of Shareholders in 2024, fiscal year 2023.

- Resolution No. 04/24/NQ-HĐQT dated March 27, 2024 on approval the content of materials serving the 2024 General Meeting of Shareholders of Huong Giang Tourist Joint Stock Company.

- Decision No. 10/QD-HĐQT dated August 1, 2024 on approval the sale/transfer of all capital that the HGT is holding and owning in the Charter capital of Lang Co Tourist Company Limited;

- Resolution No. 17/24/NQ-HĐQT dated December 1, 2024 on unanimously receiving the resignation of Mr. Yoshida Tetsuya as a member of the Board of Management;

- Resolution No. 18/24/NQ-HĐQT dated December 10, 2024 on approval estimated business results in 2024, business plan in 2025 and investment, repairing and upgrading plan at HGH.

- Resolution No. 19/24/NQ-HĐQT dated December 10, 2024 on approval the signing of the extension of the joint venture contract with SGT at Saigon Morin Hue Company Limited.

- Resolution No. 20/24/NQ-HĐQT dated December 10, 2024 on approval sales and purchase contracts and transactions in 2025 between HGT and related companies.

- Decision No. 21/24/QD-HĐQT dated December 10, 2024 on appointing personnel to participate in the Members' Council and representing the management of the capital portion of Huong Giang Tourist Joint Stock Company at Saigon Morin Hue Company Limited.

2. Salary and remuneration of the Board of Management, Board of Supervisors and Board of Directors of the Company

Although the business result in 2024 made a profit of VND 64.632 billion, it is not enough to offset the accumulated losses of previous years, the Company does not pay remuneration to the members of the Management Board and the Supervisory Board.

The total salary (NET) of the Board of Directors in 2024 is: VND 1,440,000,000/year.

3. Regarding the selection of an auditing company to audit financial statements in 2024, the Annual General Meeting of Shareholders approved a list of 03 companies. At the request of the Supervisory Board, the Management Board approved the selection of AASC Auditing Firm Co., Ltd. to audit the financial statements in 2024 of Huong Giang Tourist JSC.

4. Evaluation of the activities of the independent members of the BOM and the implementation of the BOM resolutions:

The Board of Management has successfully implemented the Resolutions approved by the 2024 General Meeting of Shareholders. For new issues arising during the Company's operations, the Board of Management always organizes discussions and votes with a high consensus rate.

The Board of Management has held quarterly meetings to review the implementation of the Company's production and business plans, promptly adjust the Company's business policies and strategies to suit the actual situation, analyze and measure risks and promptly resolve arising issues and problems.

Board of Management meetings and voting contents in the form of written opinions are organized in accordance with the provisions of the Law and within the authority of the Board of Management. Board of Management meetings are reported, discussed and fully evaluated in the spirit of openness, fairness, transparency and carefulness to provide the best directions and solutions for the Company.

The Company's Board of Management is willing to receive the opinions of BOM members who do not participate in management in terms of the Company's activities as well as the Company's development plans and strategies.

BOM members properly perform their roles and responsibilities, fully attend meetings and vote to contribute to the construction and development of the Company's operations and development orientation.

The Board of Management has strictly complied with the regulations on information disclosure regarding periodic financial reporting, corporate governance reports, and periodic annual reports.

B. Operation orientation of the Board of Management in 2025:

Fully exercise the rights and obligations of the Management Board as stipulated in the Charter and the Enterprise Law. Maintain the Company's operations to achieve its objectives and comply with the provisions of law, requirements of management agencies and internal management regulations of the Company.

Monitor and supervise the Board of Directors in managing daily business activities, deciding to organize and implement investment projects according to the decisions and resolutions of the Management Board and the Resolution of the General Meeting of Shareholders.

Exercise the rights and obligations of shareholders, capital contributors, and joint venture members through the management of the Representative of HGT's investment capital at other enterprises.

Maintain full, accurate and timely information disclosure activities in accordance with the law. Proactively disclose other information related to the Company's operations.

I. Projects of the Company:

1. Repair and upgrade Huong Giang hotel:

Implementing the plan to upgrade Huong Giang Hotel. Total estimated investment is 38 billion VND (Thirty-eight billion VND).

Implementation time: expected early May 2025 and according to hotel's guest plan.

Investment capital: using capital obtained from the transfer of HGT's capital contribution at Lang Co Tourist Co., Ltd.

2. NAMA Project:

Actively work with City authorizations to carry out project investment preparation steps according to regulations when the City People's Committee decides to allocate land and issue construction permits.

3. Saigon Morin Hue Co., Ltd:

Complete the Charter of organization and operation of Saigon Morin Hue Company Limited. Prepare investment plan for repair and upgrade of services to meet customer requirements.

II. Implement business targets in 2025:

The Board of Management believes that business activities in 2025 will continue to face difficulties due to the economic recession, price slippage, inflation and especially the investment time to upgrade Huong Giang Hotel is expected to be 5 months, along with the time Hue City Government invests in building a walking path connecting Huong Giang Hotel with the bank of Huong River. Based on the proposal of the General Director and functional departments, the business plan targets for 2025 are developed as follows:

(1) Expected profit after tax of the Company in 2025 (loss): (4,669) million VND

(2) Plan for setting up funds: No setting aside funds and no remuneration of the Board of Management and Board of Supervisors;

(3) Not paying dividends;

III. Executive management

1. Direct, manage, and supervise the Company's activities to continue stability and sustainable development, striving to complete the planned targets for 2025.

2. Maintain Board of Management meetings once a quarter to evaluate the business performance of the Board of Directors as well as monitor the implementation of resolutions of the General Meeting of Shareholders and resolutions of the Board of Management has issued.

3. Improve financial management capacity; flexibly adjust business strategy; strictly control the Company's operating costs; develop new markets; Seek future investment cooperation opportunities to enhance the Company's position and develop its brand.

4. Review, amend and supplement internal management regulations and rules in accordance with current legal regulations and the Company's Charter;

Continuously improve the management system in an advanced direction; Enhance legal risk management and internal control.

Dear valued Shareholders!

Above is the report of Management Board on activities in 2024 and orientation for activities in 2025. Respectfully submitted to the General Meeting of Shareholders./.

**For. BOARD OF MANAGEMENT
CHAIRMAN**

Toshihiko Takahashi



HUONG GIANG TOURIST JOINT STOCK COMPANY
2025 GENERAL MEETING OF SHAREHOLDERS

Dự thảo/ Draft
SỬA ĐỔI, BỔ SUNG ĐIỀU LỆ CÔNG TY HGT NĂM 2025
AMENDING AND SUPPLEMENTING THE CHARTER OF HGT COMPANY IN 2025

Stt/ No.	Điều lệ hiện hành/ Current charter	Đề nghị sửa đổi/ Propose to amend	Ghi chú Remark
1	Điều 25. Thành phần và nhiệm kỳ của thành viên Hội đồng quản trị <i>Article 25. Composition and term of BOM members</i> a. Số lượng thành viên Hội đồng quản trị là 05 (năm) người. <i>The number of members of the Board of Management is 05 (five) people.</i>	Điều 25. Thành phần và nhiệm kỳ của thành viên Hội đồng quản trị <i>Article 25. Composition and term of BOM members</i> a. Số lượng thành viên Hội đồng quản trị là 04 (bốn) người. <i>The number of members of the Board of Management is 04 (four) people.</i>	

Hue, Mar 18th 2025.

Prepared by: Ho Van Toai (HRM)

Huế, ngày 25 tháng 4 năm 2025

Hue City, April 25th 2025

Dự thảo

NGHỊ QUYẾT
ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025 (NIÊN KHÓA 2024)
RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 (YEAR OF 2024)

- Căn cứ Luật doanh nghiệp số 59/2020/QH14 ngày 17/06/2020;

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

- Căn cứ Điều lệ hoạt động của Công ty cổ phần du lịch Hương Giang;

Pursuant to the operation charter of Huong Giang Tourist Joint Stock Company;

- Căn cứ Biên bản Đại hội đồng cổ đông thường niên của Công ty cổ phần Du lịch Hương Giang đã được Đại hội đồng cổ đông thông qua ngày 25/4/2025;

Pursuant to the Minutes of the Annual General Meeting of Shareholders of Huong Giang Tourist Joint Stock Company approved by the General Meeting of Shareholders on April 25th, 2025;

QUYẾT NGHỊ/RESOLUTION:

Điều 1: Đại hội đồng cổ đông thường niên ngày 25 tháng 4 năm 2025 của Công ty Cổ phần Du lịch Hương Giang đã quyết nghị như sau:

Article 1: *The Annual General Meeting of Shareholders on April 25th, 2025 of Huong Giang Tourist Joint Stock Company decided as follows:*

Quyết nghị 1: Thông qua Báo cáo của HĐQT đánh giá kết quả hoạt động năm 2024 và phương hướng hoạt động năm 2025.

Content 1: *Approve the report of the Management Board on evaluating the performance in 2024 and the direction of operation in 2025;*

Quyết nghị 2: Thông qua Báo cáo của Ban Tổng Giám đốc Công ty về kết quả hoạt động SXKD năm 2024 và Kế hoạch kinh doanh năm 2025;

Content 2: *Approve the Report of the Board of Directors on the results of production and business activities in 2024 and the business plan in 2025;*

Quyết nghị 3: Thông qua Báo cáo của Ban Kiểm soát Công ty về công tác giám sát năm 2024 và phương hướng hoạt động năm 2025;

Content 3: *Approve the Report of the Board of Supervisors of the Company on supervision in 2024 and operation direction in 2025;*

Quyết nghị 4: Thông qua Báo cáo tài chính của Công ty năm 2024 đã được Công ty TNHH Hãng kiểm toán AASC kiểm toán.

Content 4: *Approve the Company's financial statements for 2024 audited by AASC Auditing Firm Co., Ltd.*

Quyết nghị 5: Không tiến hành chi trả cổ tức, thù lao HĐQT và BKS năm 2024.

Content 5: *Not paying dividends and remuneration for the Management Board and Supervisory Board for year 2024.*

Quyết nghị 6: Phê duyệt chỉ tiêu kế hoạch lợi nhuận, trích lập các quỹ và cổ tức năm 2025, cụ thể như sau:

Content 6: *Approval of profit plan targets, setting aside funds and dividends in 2025, specifically as follows:*

- (1) Dự kiến lợi nhuận sau thuế của Công ty năm 2025 (lỗ): **(4,669) tỷ đồng**
Expected profit after tax of the Company in 2025 (loss): (4.669) billion VND
- (2) **Không tiến hành** trích lập quỹ và không chia thù lao của HĐQT và Ban Kiểm soát năm 2025.
Not establishing funds and no remuneration of the Board of Management and Supervisory Board in 2025.
- (3) **Không tiến hành chi trả cổ tức năm 2025.**
Not paying dividends in 2025.

Quyết nghị 7: Phê duyệt việc sửa đổi Điều lệ hoạt động của Công ty như sau: Có dự thảo Điều lệ đính kèm.

Content 7: *Approve the amendment of the HGT Operating Charter. Draft revised Charter attached.*

Quyết nghị 8: Phê duyệt miễn nhiệm tư cách thành viên Hội đồng quản trị đối với ông Yoshida Testsuya theo nguyện vọng cá nhân.

Content 8: *Approve the dismissal of Mr. Yoshida Testsuya as a member of Management Board as personal wish.*

Quyết nghị 9: Thông qua việc ủy quyền cho Ban kiểm soát lựa chọn công ty kiểm toán có chất lượng để thực hiện kiểm toán báo cáo tài chính của Công ty năm 2025. Danh sách các Công ty kiểm toán gồm:

Content 9: *Approve the authorization for the Board of Supervisors to select a qualified auditing company to audit the financial statements of the Company in 2025. The list of auditing companies includes:*

- (1) Công ty TNHH Hãng Kiểm toán (AASC)
Audit Firm Company Limited (AASC)
- (2) Công ty TNHH Kiểm toán KPMG – Chi nhánh Hồ Chí Minh
KPMG Auditing Company Limited – Ho Chi Minh Branch
- (3) Công ty TNHH Ernst & Young
Ernst & Young Co., Ltd

Điều 2: Nghị quyết này có hiệu lực kể từ ngày 25 tháng 4 năm 2025.

Article 2: *This Resolution takes effect from April 25th, 2025.*

Điều 3: Hội đồng Quản trị, Ban Kiểm soát, Ban Tổng Giám đốc và Cổ đông Công ty Cổ phần Du lịch Hương Giang chịu trách nhiệm thi hành nghị quyết này./.

Article 3: *The Board of Management, Board of Supervisors, Board of Directors and Shareholders of Huong Giang Tourist Joint Stock Company are responsible for the implementation of this resolution./.*

Nơi nhận/Recipients:

- Như điều 3/As article 3;
- UBCK Nhà nước, HNX/SSC;HNX
- Công bố website Công ty/ Published on Company's website;
- Lưu VT, Thư ký HĐQT;
- Record: reception, BOM secretary;

TM. ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN
For. ANNUAL GENERAL SHAREHOLDER MEETING
Chủ tọa đại hội – Chairman of the meeting

Toshihiko Takahashi

